

EDUCATION

| <u>NAME OF SCHOOL</u> | <u>STATE OF SCHOOL</u> | <u>GRADE COMPLETED OR DEGREE(s)</u> | <u>SUBJECTS STUDIED OR MAJOR</u> |
|-----------------------|------------------------|-------------------------------------|----------------------------------|
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Please list any relevant Licenses and Certifications

ANSWER THESE QUESTIONS ONLY IF EMPLOYER HAS CHECKED THE APPROPRIATE BOX.

Drivers License Number _____ State Issuing License _____

List all traffic violations in past 5 years which resulted in a conviction, or a guilty plea.

List all at-fault traffic accidents in past 5 years.

Have you ever been convicted of a crime, excluding misdemeanors? No Yes-
When _____

If Yes, please describe in full _____

(Applicant, please note that a conviction of a crime is not an automatic bar to employment. - All circumstances will be considered)

Would you be willing to relocate? Yes No

If no, please give reason why _____

REFERENCES

Please provide business or professional reference only that are available for us to contact.

| | | |
|----------------------------|----------------------------|----------------------------|
| NAME: _____ | NAME: _____ | NAME: _____ |
| COMPANY _____ | COMPANY _____ | COMPANY _____ |
| PHONE _____ | PHONE _____ | PHONE _____ |
| OCCUPATION/ TITLE _____ | OCCUPATION/ TITLE _____ | OCCUPATION/ TITLE _____ |
| RELATIONSHIP _____ | RELATIONSHIP _____ | RELATIONSHIP _____ |

EMPLOYMENT DESIRED

Position being applied for? _____

When can you report to work? _____ What salary do you expect approximate)? _____

Have you ever been employed by the company or its affiliates before? Yes No

Do any of your relatives work for the company? Yes No If Yes, please complete the following:

Company: _____ Dates employed _____ to _____

Department _____ Supervisor _____

Reason for termination of employment _____

Is anyone currently working for fountains recommending you for employment? _____

APPLICANT CERTIFICATION AND AUTHORIZATION

I certify that all the above information and resume, if applicable, is true and complete. I understand that any misrepresentation or omission may result in my disqualification from further consideration for employment and/or my termination from employment.

Further, in order that Fountains America, Inc. may process my application for employment, I hereby authorize Fountains America, Inc. and its parents, affiliates, subsidiaries, officers, directors, employees, representatives, and agents (hereinafter collectively referred to as "Fountains") to conduct a complete investigation into my background including, but not limited to, inquiring into my entire employment history, including my fitness for duty at all prior employment; education history; criminal record and military record, if any; to obtain opinions and references regarding my moral character and reputation and to solicit and obtain any other information Fountains, in its sole discretion, deems as necessary to determine my eligibility for employment or for the purposes of confirming the accuracy or completeness of any information I have provided to them.

In consideration for the processing of my application for employment with Fountains America, Inc., I hereby RELEASE, INDEMNIFY, AND HOLD HARMLESS Fountains and all previous employers and other persons and organizations furnishing information in connection with Fountains' investigation into my background from any and all liability based on their authorized receipt, disclosure, and use of the information gathered in processing my application for employment with Fountains.

I understand that, any offer is contingent upon receipt of satisfactory references. I also understand that if I am hired, I must produce proof of employment eligibility and the completion of a form I-9; and depending on the position for which I am hired; proof of auto insurance with specific limits may apply. I also understand that if hired, I will be an "employee at will".

Print Name _____
Signature _____
Date _____

FOR INTERNAL USE ONLY

Recommend for Hire (circle) Full Time Part Time Temporary

- Employment References (send to Human Resources)
- Reference Checks (send to Human Resources)
- Driving Record (if applicable) (send to Human Resources)

Position _____ Location _____
Supervisor _____ Title _____
Start Date _____ # Hours Per Week _____
Annual Salary/ Hourly Rate _____ Annual Vacation Days _____
Company Vehicle Required Y / N Other _____

Fountains Hiring Manager: _____ / _____
Sign Date